

Brockworth Albion Football Club

*(Members of the Gloucestershire Northern Senior, Stroud and Cheltenham League's)
Incorporating Brockworth Albion Youth Football Club*



THE FUTURE

Although the club wishes to expand further, not only at youth level, but to also encourage participation from female groups, those who have disabilities and those who are more mature in years. The club expansion is severely constrained with the lack of its own facilities.

The club will continue to liaise with local schools to ensure dual use is made of facilities and to promote the involvement of children in sporting activity outside of the curriculum.

The club is working hard to provide football for all ages and actively encourage new managers and coaches to come forward at the earliest opportunity to form new teams. All team managers are encouraged to join the youth committee and take an active part in club life. Full support is given to new teams which includes providing facilities to play and ensuring they have satisfactory equipment.

As stated previously it is the aim of the club to run a female football section. The club has been deterred from establishing such teams as no local league has been formed, segregated facilities did not exist and the clubs lack of qualified coaches. The club is hoping to correct these issues and will work closely with G.F.A. women and girls community football coach Sally Stewart. All new youth team managers will be vetted by the Club Child Protection Officer by using the F.A. C.R.B. procedure.

Links with Schools

B.A.F.C. has close links with local schools especially Brockworth Enterprise School who provide grounds for four mini soccer pitch and training under floodlights. The club regularly promote itself with in all local junior schools and look forward to holding more school tournaments in the future. The club school liaison office has visited local schools to promote the club increasing number of qualified coaches. These links have recruited many pupils to play in our youth teams. B.A.F.C. will support any local schools attempts to apply to become a F.A. charter standard school and encourage school staff to become involved with B.A.F.C. as part of a two way exchange of skills and abilities to the benefit of both organisations.

Volunteers Recruitment, Support, Retention and Reward

B.A.F.C. Football Club has adopted the F.A. guidelines regarding the recruitment and selection of volunteers. The Club will strictly adhere to the guidelines set out by the F.A.

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Chairperson
Mr Nick Delves
Tel: 07973 873272

Treasurer
Ms Kerry Hone
Tel : 01452 862611



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and recognises its responsibility for the welfare of all children and young people who participate in football by providing a safe and enjoyable environment.

Procedures relating to the recruitment of volunteers are geared to ensure that all unsuitable volunteers are prevented from working with children and young people. Whilst maintaining this process the Club will also ensure consistency and fairness.

Club officials ensure that all applicants fill out application forms which are scrutinised by the volunteer's co-ordination officer. The forms are then registered within the club. All new applicants are interviewed before any recruitment decisions are made. A copy is then made and retained on file. All qualifications of the volunteer will be substantiated and they will be made aware of the Club Child Protection Policy and procedures. All Volunteers will be C.R.B. checked.

To retain volunteers it is important that they are provided with opportunities to expand their skills and knowledge. To ensure strategic development and co-ordination the club has appointed a Volunteer Co-ordinator.

Coach Education

B.A.F.C. recognises the fact that its coaches are a valuable asset. It is imperative for the game as a whole that all coaches involved with B.A.F.C at youth level attain the level one F.A. Coaching Certificate and adult coaches attain a first aid qualification as a minimum requirement.

The club is currently using Hartpury College for coaches to attain qualifications and all qualifications are recorded. The club will also promote higher level of coaching once level one has been attained. In addition the club would also wish to target adult players (current or past) who would wish to work towards a coaching qualification.

Disability Development

B.A.F.C. is an equal opportunities club and welcomes volunteers, players, coaches and officers irrespective of race, creed, religion or disability. People with disabilities are encouraged to join the club in an active capacity. Any club member found guilty of discrimination through race, creed, colour or disabilities will be excluded from the club.

The club recognises that at present it does not have a sufficient knowledge base to cater for large number of disabled players, the club needs to make links with the G.F.A. Disabilities Development Officer, Paul Arnold.

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Links to Other Club/Professional Clubs

B.A.F.C. is associated with five local leagues as previously stated and in this way it is part of a network of clubs that promote football development whilst abiding by agreed procedures and codes of conduct.

The club is also working towards forming official links with Gloucester City F.C., Forest Green F.C. and Cheltenham Town F.C. and have recently had five youth team players go on to play for Cheltenham Town Youth at various ages.

Players will be encouraged to become part of academy sides and where ever possible committee/managers will recommend suitable players for representative honours, put players forward for development centres, centre of excellences, Gloucester schools representative teams and Gloucester County F.A. representative teams.

The club also acknowledges the importance to promote itself to local youth teams who currently to not have an exit route to adult football.

Communications

To support the aim and objectives of B.A.C.F. as outlined above. The club requires a grounding of good communication both internally and externally. Internally this is achieved by monthly committee meetings and minutes of these meetings circulated to officials/managers via emails. The club is also constantly updating its website (www.brockworthalbion.com) with new ventures and ideas to promote the club to its members.

The club has raised its profile over the last few years and have recently appointed a Commercial Manager to help gear external grants funding (community funding project) and to a greater degree sponsorship from local businesses.

The club realise the potential of the media and must ensure that newsworthy items receive coverage. The club also are in constant contact with the Brockworth Parish Community Project and the advisor Paul Stepney has attended various Committee Meetings, which has resulted in adult players joining the club. Two B.A.F.C. members also assist with this project. B.A.F.C. currently hold a summer football tournament/festival which helps raise vital funds but also helps raise awareness to the community what the club can offer.

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Conclusion

B.A.F.C. is a thriving and growing club and has now the foundation in place to become a successful club in the Gloucestershire area. However big the club becomes it will never deviate from the aim to provide the best possible football experience for its members and supporters.

This will take place within a healthy environment with attention to good practices and procedures with the emphasis on safety, personal development and reassessment of objectives.

The club realise that its scale of activity and level of organisation requires that it seeks recognition by attaining Charter Standard and has produced plans as attached to see this come to fruition.

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